

Key words: *pension, salary, economic crisis*

Abstract: The effect of the world economic crisis has affected, and it will continue to affect, at least two years from now on, Romania, too.

From some super optimistic manifestations regarding the effects of the world economic crisis upon the Romania's economy, manifested by our politicians during the election campaign in 2008, we have arrived at present to have a more and more realistic evaluation of the real economic situation. This realistic evaluation creates more and more concern among those responsible to take decisions. More and more they can discover the fact that the perspectives are quite gloomy.

The actual government responsible persons are looking for convenient solution in order to successfully overpass the crisis. One of these solutions, according to their opinion, might be the enclosing of some constitutional rights, by restricting the functions cumulus, respectively of the pension cumulus with the salary in the case of the public servants.

Hereinafter we intend to briefly illustrate what the functions cumulus is, in general, the functions cumulus in the case of the teaching staff (a social group quite large and having a huge responsibility in young generation education). We also want to illustrate all the regulations in this field and especially what could be some "lege ferenda" proposals.