

Key words: *career management, strategies, knowledge*

Abstract: The career management process involves career exploration, development of career goals, and use of career strategies to obtain career goals.

The purpose of this paper is to present the importance and some aspects about career management in Romanian society. In this purpose are defined the concept of knowledge, the concept of career, career counseling and career management.

Career management is nothing more than a small investment of time, money and energy to protect the major source of revenue - one's job.