

Keywords: *labor law, communitarian labor law*

Abstract: The work aims to analyze in a scientific way a new institution of the Labor Law – The general ledger for the evidence of employees, an institution which has been introduced for the first time due to the provisions of the Law No. 53/2003 of the Labor Code.

This new institution started its activity the 1st January 2007 through the Government Decision No.65/2005 and then No.55/2006 as amendments to the Law No.55/2003 of the Labor Code.

This new juridical instrument make a clear picture or evidence of the employee's job history in order to better establish all the necessary documentation for the retirement

Another aim of this work is to emphasize upon the importance of the professional self development.