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Abstract: Within the Romanian economy the managerial change has been more evident than in any period, the managerial practice recording numerous dis-functions. Making them less important or eliminating the generating causes is not possible without a deeper change of management.

It is essential that the information and communication technologies should be integrated in the activity of training managers as future managers that should prove a powerful technological leadership within the management of the organization. These technologies should contribute to the development of the managers' methodological, specialized, social, personal, communicational and relational competences.